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To: [Sen. Donna Mercado Kim](#); [Sen. Michelle Kidani](#); [Sen. Donovan Dela Cruz](#); [Sen. Sharon Y. Moriwaki](#); [Sen. Kurt Fevella](#); [Sen. Jarrett Keohokalole](#); [Sen. Ronald D. Kouchi](#)
Cc: [Dane Wicker](#); [Garrett, Andrew T](#)
Subject: Follow up items
Date: Tuesday, April 28, 2020 5:43:03 PM
Attachments: [Group 3 Position List 20200427.pdf](#)

Aloha Senate Special Committee on Covid-19

Per your request, please find attached the items you requested.

- Updated list of category 3 employees and their current status.

In summary, there are currently twenty-one group 3 employees who are deployed to DLIR. There are also forty-one group 3 employees who are volunteering at DLIR. After deployments, volunteers and the updated list from the departments (attached) there are three hundred and two group 3 employees who are eligible for redeployment.

The Committee also asked for definitions of “volunteer” and “redeployed”. For the purposes of the employee categories and the efforts to support departments with personnel needs, “redeployed” means an employee who is reassigned to work at a different job than is their regular job. In the present case this would indicate a category 3 employee who is being directed to work at DLIR to assist with UI claims or call center assistance. “Volunteer” means an employee who has volunteered their time and skills, in conjunction with approval from their department /supervisor, to assist DLIR with UI claims or call center assistance. Both “redeployed” and “volunteer” employees are being paid their regular rate of pay for the work they are doing at DLIR.

Additionally, the Committee requested an update on determining the best method for ensuring the redeployment of state workers in response to the Covid-19 pandemic is a reimbursable expense through federal Covid-19 relief laws. In response to this Committee’s question regarding the methodology to capture Federal monies associated with the CARES Act for personnel costs associated with the Convention Center, I have had discussions with the Department of Budget and Finance, Department of Labor and Industrial Relations, Department of Taxation and the Department of Accounting and General Services.

The CARES Act and other related Federal Acts provide funding through more than 70 different programs.

- Regarding the UI activities at the Convention Center, the logical funding vehicle would be one of the UI programs through the US Department of Labor. The funding for personnel in the UI programs is structured in a very unique manner such that Hawaii is paid for personnel based on claims processed. The details regarding the total administrative Federal funds for UI are still pending. Thus, it is unclear how much of those funds could be used to reimburse other programs for the staff time committed to the UI activities.
- There are other Federal programs in CARES and the related Acts that also can be used for personnel expenses. This depends on the program requirements.
- The State/Local grant (\$1.25B) allocation is still being developed. The first priority is to backfill

UI funds, if needed. If additional programs can be created under this funding, we will pursue creating special project positions as these programs would be new, federal funded programs. Additional clarification as to the use of these funds is pending from Treasury.

Lastly the Committee requested an update on State Agencies that have or plan to request redeployed state workers to assist in pandemic response work. Currently aside from DLIR, DHRD only has active requests for additional staff from the Department of Health. DOH has requested additional staff in the areas of Janitors, Para Medical Assistants, Registered Nurses and Office Assistants. There are no category 3 employees in the areas of Janitors, Para Medical Assistants or Registered Nurses. We are working internally at DHRD and with the DOH to assist with their Office Assistant request.

If you have any questions please let me know,

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